

re:lead

# Next:Gen

**Accelerator** A personal development-program  
accelerating leaders of tomorrow



# Want to offer something truly unique to your emerging leaders and talents?

- Something that will not only make them better leaders for your business, but also make them better people for their families and communities.
- Something that will give them practical tools and training directly applicable in their daily work.
- Something that will grow their motivation and engagement as well as their trust in themselves and in their uniqueness

**'Next:Gen'**  
Accelerator

**Your wants**

**Their needs**



# What many understand, but few can articulate

Most of us experience the effects of the global world economy\* and understand that this development entails a natural demand for higher levels of education and training than previous generations required.

What many do not understand is that this development also entails a higher demand for our psychological resources. This means a greater capacity for innovation, self-leadership, personal responsibility, cooperation and self-management.

The following abilities are now in great demand from top management, middle managers, and even new employees:

Staying calm under pressure



Divergent and complexity thinking



The ability to help people grow



Courage to act and create results



\*The global world economy is characterised by rapid change, increasingly frequent scientific and technological breakthroughs, and an unprecedented level of competitiveness.

Our comitment is...

To ensure that the **next generation of leaders** gets equipped to meet their future leadership challenges

**‘Next:Gen’**

**Accelerator**



# ‘Next:Gen’

Accelerator

**Next:Gen Accelerator is a personal leadership development program for people leading others, projects or change and working with impact across organisations.**

Starts January 2024



# What will you get as a participant?

The truth is, you don't need more knowledge, or additional motivation to grow. What you need is to understand yourself and your surroundings at a higher level of mental complexity.

And that is why you need:

- A break from everyday reality, to focus specifically on YOU, together with likeminded people
- Experienced mentors that will challenge, and hold you accountable in your progress
- The freedom to learn and experiment with your unique leadership style
- Anchoring your trust in yourself, and your innate senses
- Building discipline in standing your ground, and challenging upwards
- A strong network, and relationships that will last a lifetime

# Specifically you will experience:



Tools and training in leading, creating relationships and results through and with employees, managers, customers and business partners.



Frameworks to understand what drives others and how you can activate motivation (outside higher salaries, bonus agreements, budgets and targets.)



A trusting and professional community where you can grow and develop with like-minded people.

and..



# Development of your personal leadership traits:

We will challenge your insecurities and help you remain authentic while making your position known and without compromising relationships.

We will train your ability to "pick your battles" and your courage to challenge what you don't think makes sense.



## And:

We will sharpen your ability to keep your eyes on the target when navigating a challenging political landscape with conflicting interests, while staying true to your personal values and ambitions.

We will help you foster a healthy balance between your own expectations and the expectations of your manager and colleagues.

# Who else will be there ?

And how much does it cost?



Who will the other participants be?

## You will join a network with other leaders that are on the same journey as you.

The program is targeted existing and upcoming leaders from both the private and public sector.

You will meet top-tier coaches and facilitators in the field of personal growth and development.

And you will experience yourself in a new and deeper way, while at the same time expanding your management toolbox.

Sign-up at [www.relead.dk/nextgen](http://www.relead.dk/nextgen)

## How much does it cost?

6 days of training + 20 hours of individual and group coaching

Price for one: 27.500 DKK ex VAT

Price for team: 98.400 DKK ex VAT  
(4-6 participants from the same organisation)





# Theory and method

The Next:Gen Accelerator training programme takes you through four steps, using different kinds of theory and methods along the way.

## re:sonance (Being):

Our ability to be with whatever is right now, is critical for the way we resonate with our surroundings. It can be how we resonate with success, failure, stress, connection with others, an e-mail or a phone call from a client that you know is considering leaving your company. Our ability to stay calm and have awareness about ourselves determines how we make sense of the situation.



Re:lating

## re:construct (Thinking):

We quickly categorise problems and their possible solutions, and we may even think more deeply about possible causation and options. But sometimes our cognitive skills deceive us, and we categorise the problem in the wrong box and make up wrongful stories about the situation. Our ability to reconstruct problems and situations are critical for how we interact and collaborate with others.



## re:sp<sup>o</sup>nd (Collaborating):

When we make sense of a situation, we respond to it. We chose to collaborate with others or go by ourselves. When we chose the latter, it is often because we believe that collaborating will worsen the situation. Being able to collaborate in a developmental and synergistic way is a crucial ability to master in order to have the most effective impact when acting.



Re:lating

## re:al<sup>i</sup>se (Acting):

When we act, we use our habitual way to execute our solution, or we stretch ourselves and experiment with new ways to improve our practices and competences. The choices we make and how we learn from our actions greatly determines if we realise our desired outcome. The outcome produces a new NOW, in which we need to sense and hopefully resonate with. Hence the circle begins again.



# Next:Gen Accelerator 2024 - Programme

	Individual 1:1	Group Coaching	Digital Event	Physical Workshop	
Jan	1				
Feb				1	
Mar		1	1		
Apr		2	2		
Maj		3			
Jun		2			2
Jul					
Aug		2			
Sep		1		3	
Okt		2		4	
Nov			2		3
Dec		2			

View next page for details about the program

## Individual 1:1

- 1 An individual session with your personal coach, to discover what is the most important capacity you need to develop during Next:Gen Accelerator. The session also introduces you to the concept of ActionLearning.
- 2 Session based on the individual journey and the key question: What is next for me?

## Group Coaching

- 1 Individual coaching in a group setting, allowing your team to better understand and support your development.
- 2 Un-supervised group sessions where you share your journey.
- 3 Group Check on your dynamics and how to become more developmental.

## Digital Events

- 1 Team Dynamics and how to become a Developing team
- 2 Developmental dialogue, feed-back and deep conversations.
- 3 Leading in Complexity, an introduction to CYNEFIN
- 4 Dealing with Polarities (Paradox)

## Physical Workshops

- 1 Trust, Integrity & Understanding others (2 day event)
- 2 Integrating 360 feedback & Overcoming immunity to change (2 day event)
- 3 Harvesting Learning & shared celebrations (1 day event)



# One year commitment + Alumni

The program is timed for 1 year, so that the participants have enough time to experience, learn and experiment in real life around their own development focus. This also creates deep trust and understanding within the groups. We want to give the participants enough space in the calendar so that they are not overwhelmed by the program.

Therefore, we have set the time perspective to one year, starting in January 2024.

After completing the Next:Gen Accelerator programme the participants are invited into the re:lead alumni, with participants from other programmes and like minded leaders. The re:lead alumni gives you access to a whole day each year with focus on latest news, new practices, networking, experiments and inspiration.

## Practical information

The two physical modules are held in Copenhagen. We will be serving coffee, tea, lunch, snacks and cake, but accommodation is not included.

Our program will be packed and your head space will be full of information, thoughts and considerations when leaving the course at night. Use the evenings to reflect upon the insights you have been given throughout the day and get a good night's sleep.



# Important dates

## Denmark

Sign up before:  
December 2024

1. physical modul  
April 2024

2. physical modul  
August 2024

# Facilitators



**Morten Bruhn Højsgaard**

[View profile](#)



**Jørgen Sørensen**

[View profile](#)